



EPIRUS MEMO
August 26, 2025

NOTICE TO SUPPLIERS OF EPIRUS, INC.

Executive Order 14173, Ending Illegal Discrimination and Restoring Merit-Based Opportunity

In accordance with Executive Order (EO) 14173, *Ending Illegal Discrimination and Restoring Merit-Based Opportunity*, dated January 21, 2025, multiple federal agencies, including the Department of Defense, have issued Class Deviations directing Procurement Contracting Officers (PCOs) to cease using certain Federal Acquisition Regulation (FAR) clauses in contracts to implement EO 14173, which rescinded EO 11246, the underlying authority for the referenced FAR clauses. With limited exceptions, these Class Deviations have also required PCOs to use modified versions of other FAR clauses to remove requirements that implemented the rescinded EO 11246.

In compliance with EO 14173, Epirus is no longer enforcing the following FAR clauses:

- 52.222-21 Prohibition of Segregated Facilities.
- 52.222-22 Previous Contracts and Compliance Reports.
- 52.222-23 Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity for Construction.
- 52.222-24 Preaward On-Site Equal Opportunity Compliance Evaluation.
- 52.222-25 Affirmative Action Compliance.
- 52.222-26 Equal opportunity.
- 52.222-27 Affirmative Action Compliance Requirements for Construction.
- 52.222-29 Notification of Visa Denial.

Regarding modified versions of the following FAR clauses, Epirus will only enforce the requirements to the extent that they are consistent with the modified versions of the clauses:

- 52.212-3 OFFEROR REPRESENTATIONS AND CERTIFICATIONS—COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (MAR 2025) (DEVIATION 2025-O0003)
- 52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS—COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (MAR 2025) (DEVIATION 2025-O0003)

- 52.213-4 TERMS AND CONDITIONS—SIMPLIFIED ACQUISITIONS (OTHER THAN COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES) (MAR 2025) (DEVIATION 2025-O0003)
- 52.222-9 APPRENTICES AND TRAINEES (MAR 2025) (DEVIATION 2025-O0003)
- 52.244-6 SUBCONTRACTS FOR COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (MAR 2025) (DEVIATION 2025-O0003)

[End of Memo]